

**THE IRMO TOWN COUNCIL WILL HOLD A REGULAR MEETING ON TUESDAY,
APRIL 21, 2020, BEGINNING AT 7:00 P.M. VIA ZOOM
US Phone: 1 (253) 215 8782 or 1 (301) 715 8592**

Citizens can watch the meeting on “YouTube”

A G E N D A

- I. Call to Order
- II. Pledge of Allegiance
- III. Invocation
- IV. Reading of the Minutes: March 17, 2020, April 3, 2020
- V. Report of Standing
 - A. Administrative Briefing
 - B. New In-Town Businesses
 - [Express Employment Professionals](#)
 - [Zebra Lawn Care, LLC](#)
 - [The Skin Spot](#)
 - [Purple Crane, LLC](#)
 - [Joshua Fulton Dentistry](#)
- VI. Amendments to the Agenda
- VII. Consideration of Communications
- VIII. **UNFINISHED BUSINESS**
 - A. SECOND READING of Ordinance 20-06 to amend the Irmo Town Code, Chapter 2 Administration; Article II, Council; Division 1, Generally; Section 2-31 Composition and Election (Sickinger) [term limits for elected officials](#)
- IX. **NEW BUSINESS**
 - A. FIRST READING of Ordinance 20-09 To Adopt the Operating and Capital Budgets for FY20/21 (Staff)
 - B. Approval of Resolution 20-3 To ensure fair hiring practices across town employment for people with arrest or conviction records. (Mayor)
 - C. Approval to submit Moseley Street Paving Project to Lexington County for inclusion on the 2020 ballot with the Capital Project Sales Tax Question (Staff)
 - D. Approval for appointment of Mayor Walker to the COMET Board of Directors
- X. Presentation by Citizens ([can call-in 803-849-8503](#))

XI. Discussion

- A. Discussion on re-appointing seven board members to the Irmo Economic Development Corporation and establishing financial support in the form of collateral for local banks to provide loans to Irmo businesses (Mayor)

XII. Executive Session

(Council may act on items discussed in executive session after returning from the executive session).

XIII. Adjournment

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (ADA), the Town of Irmo will not discriminate against qualified individuals with disabilities based on disability in its services, programs, or activities. If you need an accommodation to attend the meeting, please contact the Town Administrator for assistance at (803)781-7050, M-F between the hours of 8:30 – 5:00 (closed most Federal and State Holidays).

STATE OF SOUTH CAROLINA)
)
TOWN OF IRMO)

PROPOSED ORDINANCE NO. 20-06

AN ORDINANCE AMENDING THE IRMO TOWN CODE, CHAPTER 2 – ADMINISTRATION; ARTICLE II – COUNCIL; DIVISION 1 – GENERALLY; SECTION 2-31 – COMPOSITION AND ELECTION

BE IT ORDERED AND ORDAINED BY THE MAYOR AND COUNCIL OF THE TOWN OF IRMO IN COUNCIL DULY AND LAWFULLY ASSEMBLED, THAT THE IRMO TOWN CODE IS AMENDED AS FOLLOWS:

Add as second paragraph:

“ There will be a 3-term limit as a council member and a 2-term limit if elected as the Mayor. Council Members may complete their three terms and then serve an additional two terms if elected as the Mayor. Members of Council that have reached their term limits must vacate their seat for a minimum of 2-years before they can refile. If a Council Member only serves a partial term, that term will be applied to the full term limit. **In the event no one files for the vacant seat a majority of Council can allow the incumbent to refile for their seat.** Term limits are hereby in affect beginning with the date each member was sworn into office.”

REVENUES

I. GENERAL FUND REVENUES

| | |
|--------------------------------|-------------|
| A. Operating revenues | \$5,460,354 |
| B. Sanitation collections | \$1,150,100 |
| C. Appropriation from reserves | \$ 0 |

II. PROPRIETARY FUNDS

| | |
|---------------|------------|
| A. Okra Strut | \$ 122,100 |
|---------------|------------|

TOTAL REVENUE ALL FUNDS **\$6,732,554**

TAX LEVY - The tax levy for the fiscal year 2020/2021 shall be 0 millage.

TRANSFERS - The Town Administrator shall administer the budget and may authorize the transfer of appropriations within a department's functions (line-items) as necessary, except as stated below, to achieve the goals of this budget.

1. WITHIN DEPARTMENTS

- Department heads may transfer from one-line item to another up to \$1,500.00 with approval from the Town Administrator.
- Amounts over \$5,000.00 require Town Council approval.

2. BETWEEN DEPARTMENTS AND IN/OUT OF PERSONNEL

- All transfers between departments and in/out of personnel must be approved by the Administrator and the Town Council.

Expenditures approved by Council shall automatically carry amendments to fund appropriations where necessary.

All authorized purchase orders issued prior to July 1st incumbent funds to be expended in following year.

If for any reason any sentence, clause or provision of this ordinance shall be declared invalid, such shall not affect the remaining provisions hereof.

That billing dates, the penalty dates, and the amount of penalty which shall be levied for delinquent taxes shall be the same as those established by Richland and Lexington counties, respectively, and pursuant to State Law.

BE IT ORDERED AND ORDAINED, that this Ordinance shall become effective July 1, 2020, after Third and Final Reading by Council.

DRAFT

STATE OF SOUTH CAROLINA)
)
TOWN OF IRMO)

RESOLUTION 20-03

A RESOLUTION TO ENSURE FAIR HIRING PRACTICES ACROSS TOWN EMPLOYMENT FOR PEOPLE WITH ARREST OR CONVICTION RECORDS. THIS RESOLUTION IS INTENDED TO STRENGTHEN COMMUNITIES, EXPAND EMPLOYMENT OPPORTUNITY FOR PEOPLE WITH CRIMINAL RECORDS, AND REDUCE RECIDIVISM IN THE TOWN OF IRMO.

WHEREAS, One in three South Carolinians has a criminal record. People with criminal histories experience inescapable discrimination in many areas of life, including employment, housing, eligibility for certain public benefits and education; and,

WHEREAS, People with criminal records represent a population of job seekers, ready and able to contribute to the town's workforce; and

WHEREAS, Research shows that unemployment and underemployment is a significant factor in causing recidivism; and when people are gainfully employed, they are far less likely to be re-arrested; and

WHEREAS, The Town of Irmo has focused on efforts that provide fair chances for the people of the town with criminal backgrounds, including through hiring.

BE IT FURTHER RESOLVED that the Town of Irmo shall enact fair chance policy that prohibits inquiry into conviction history on all Town employment unless explicitly required by law.

FURTHER RESOLVED applicants will be considered on skills and experience related to the job position sought, and will not, in any situation, be denied employment solely on the basis of a prior conviction, unless the Town has determined said conviction to be job related; and be it

FURTHER RESOLVED that if an applicant has been convicted of an offense that is determined to be directly related to the position sought, the Irmo Personnel Office must notify the applicant and conduct an individualized assessment that allows the applicant to appeal the accuracy of the record or evidence of rehabilitation.